

Military In Business[®] Magazine

The 2022 Soldiering On Awards Finale Is Almost Here!

Featuring Colin Thackery



Going Beyond Dragon's Den!



The business magazine engaging with the public, private & third sectors in the military community



WELLBEING

We're advised to eat at least five fruits and vegetables every day in order to look after our physical wellbeing, but what can we do to sustain good mental health? We share some ideas and strategies for you to try



IN FOCUS

Whether you're an entrepreneur, a start-up, or an established business-owner, knowing how to raise capital can often mean the difference between success and failure



A WORD...

Almost 12 months on from COP26 in Glasgow, Martin Wing - Chairman of X-Forces Enterprise - poses the question "is the public consciousness of achieving carbon net zero reducing?"



FORCES

HUB

KNOWLEDGE
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established Business
Owners!**

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HERE



We are excited to launch the Military In Business® magazine, an undertaking that has been an aspiration for some time and one we are delighted to bring to you ahead of our tenth anniversary

Welcome to Military in Business®

Our strategy as far back as 2012, before our launch in 2013, was clearly underpinned by collaboration within key stakeholder groups most notably the public, private and third sectors, to support our beneficiaries, and has very much remained an intrinsic part of our DNA over the past decade.

This inaugural magazine ahead of our tenth anniversary next year, is for all our stakeholders who are playing a part in supporting the Armed Forces Community and continue to drive change on its behalf for the benefit of wider society.

At its core, the magazine's purpose is to build on that engagement and have those voices come together as part of our communication moving forward on a bi-monthly basis. We welcome individuals becoming part of the magazine in future editions with soundbites from the community from those willing to share their experiences, harness opinions, exchange knowledge and much more, supporting us all as individuals to survive, strive and thrive.

On a personal note, as we are planning our tenth anniversary celebrations it was great to delve into our archives and look back on our foundations. A lot is said today of Environmental, Social, and Governance (ESG) - social value has grown in

prominence over the years and it was rewarding to look at the original charter to see the threads of social and environmental purpose in place at our very outset.

“
Our charter's original set of values The five Ps: People, Profit, Partnership, Purpose and Planet continues to help define our organisation.
”

One of my focuses for the next five years is to build upon all the social value that has arisen from working with our stakeholders to bring this community closer together so please be sure to look out for regular updates in future editions of the magazine.

A huge thank you to all those who have participated in this first issue of the magazine, our beneficiaries, stakeholders and community, we look forward to watching it grow and evolve with you all.

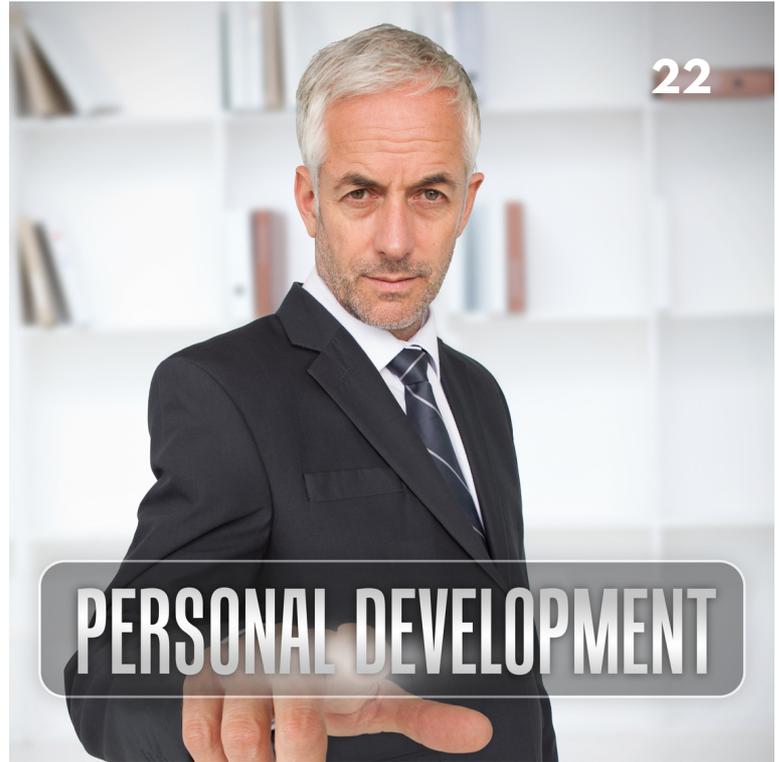
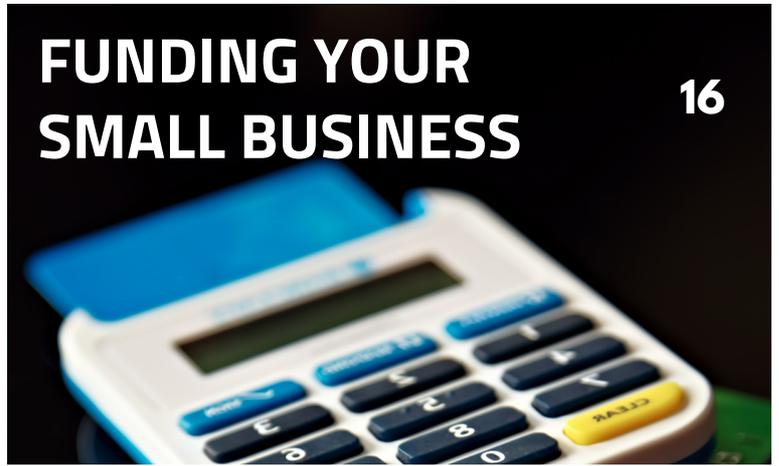
Ren Kapur MBE
CEO, X-Forces Enterprise

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**IN THIS
ISSUE...**

**A WORD FROM OUR
CHAIRMAN MARTIN WING**





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A WORD FROM...



In this column, Martin Wing - Chairman of X-Forces Enterprise - poses the question 'is the public consciousness of achieving carbon net zero reducing?'

Twelve months ago, many of us were preparing for COP26 and the great announcements of the UK Government and Global Leaders.

A lot has changed in twelve months; the most relevant to this debate being the war in the Ukraine, the pressures on natural gas supplies, the increasing wholesale gas prices and the subsequent

increased energy prices for businesses and consumers alike. Couple this with a new Prime Minister with a growth agenda and a whole load of scepticism about the current government's ability to create the right macro-economic environment to achieve growth.

Have everyone's eyes been distracted from our 2050 Carbon Net Zero goals?

Whilst some of us will not be here in 2050, we all want to see the targets hit and ensure society reaps the benefits. Fear not, there are people who are constantly on this topic and it is going to become even more evident in everyone's consciousness.

However, we can't keep looking over our shoulders at everyone else. We all need to act individually. And small

“

We used to rely on the environmental message to encourage use of clean technologies. Now the economic argument can accelerate the change.

”



business owners are going to be under pressure to deliver either through consumer choices or supply chain purchasing assessment criteria.

Recent bidders for the new Start-Up Loans scheme Business Support Partner contracts will have 10% of their proposals assessed against Social Value criteria, half of which is on the bidders' green credentials. When pricing makes up 25% of the assessment you can begin to see the pressure Government is starting to apply through the supply chain.

Another part of the consciousness is about

comprehension of measures and actions. Most car drivers know how far they can travel on a gallon of petrol or a full charge of battery. But do they know how much CO2 is emitted during that journey and what it would take to offset that journey?

One metric tonne of carbon occupies 27ft³ of space (the equivalent of a small house) and, for example, is produced by using 113 gallons of petrol or driving approximately 2,513 miles. It takes 16.5 tree seedlings 10 years to sequester one metric tonne of carbon. These numbers are already scary!

The simple equation to reduce energy use was to

reduce your energy bill. Now with soaring energy prices we need to switch off the gas and turn on the alternative sources. We just need more of those alternative sources now!

We used to rely on the environmental message to encourage use of clean technologies. Now the economic argument can accelerate the change.

If you want to learn what you as a small business can do to save money whilst saving the planet, please feel free to [register on one of our free courses](#).

Let's not forget the pledges we made for COP26.

SUCCESS STORY

Rehearse your pitch hundreds of times and you may just slay a Dragon!



Hannah Saunders joined the Royal Air Force Personnel Support Branch in 2008 aged just 23. For Hannah it was the possibility of adventure that first attracted her to the RAF and it seems she's had her fair share, having learned to mountain bike, ski, surf, dinghy sail, yacht sail, climb and wind surf!

However, it wasn't all about the sport! Hannah's proudest memory is being awarded a Chief of Air Staff's Commendation for a strategy project she was working on.

“ It’s lovely to know you have someone there should you have an issue or difficult question and it’s also great meeting other veterans who are starting their own businesses...”

Despite the amazing opportunities Hannah had in the Armed Forces, she came to the realisation that she wanted to put her business, that she’d been working on for a year alongside her role in the RAF, first and spend a bit more time with her family and so she left the RAF in the Summer 2017.

Being a very outdoorsy family, Hannah had noticed that there was a gap in the market for outdoor products for children. The first idea came to Hannah when she noticed that her young son’s chapped lips were badly bleeding. The lip salve she had brought out with them wasn’t getting the job done so she decided to hone her own recipe. It was from there that Toddle was born!

For Hannah, support was key. Through X-Forces Enterprise mentoring and Career Transition (CTP) workshops she was given support in writing her business plan, accessing funding, marketing the business, sales and even tax returns.

Hannah said: 'X-Forces Enterprise helped Toddle a lot through its first year. It's lovely to know you have someone there should you have an issue or difficult question and it's also great meeting other veterans who are starting their own businesses. I'm not sure where Toddle would be now without XFE.'

She also advises budding entrepreneurs to do their market research and most importantly, to sell themselves!

Hannah is perhaps best known for her appearance on Dragons' Den in March this year. In true military style Hannah was incredibly well prepared, having rehearsed her pitch literally hundreds of times! Two of the Dragons opted to invest in Toddle, and Hannah is particularly appreciative of the practical support provided by Steven Bartlett and Deborah Meaden:

'We've had some great help from the Dragons and their teams, from website conversion help, to retail help, and some celeb help too. I'd highly recommend if anyone is thinking of going on, it's helped sales, brand awareness and opened doors for us we never thought possible.'

The financial investment from Deborah and Steven has helped fuel Toddle's expansion and endeavours overseas - parents all across America will soon be protecting their little ones' skin with Hannah's natural vegan products!

These are exciting times for the business and its veteran founder. Follow their journey at www.toddlebornwild.com

A family portrait featuring Garry Bradbury, Catherine, and their children. Garry is in the upper left, smiling. Catherine is in the foreground on the right, looking directly at the camera. Two children are in the foreground on the left. The background shows a coastal town with palm trees and buildings under a clear sky.

Transition from ship to shore, all the way to business ownership and work-life balance

Garry Bradbury really enjoyed his naval service in communications roles; he spent five years in the Royal Navy and three years in the Royal Fleet Auxiliary.

However, the deployments and time away from home were not conducive with the relationship Garry was building with his now wife, Catherine, and he transitioned to civilian life.

LIVED EXPERIENCE

Garry comments: "It was nerve-wracking to submit notice to leave my job. I put it in once and took it out again. I had a family to uphold so I couldn't risk it not working out. I decided to take the plunge and figured I could always go back, but I needn't have worried."

Experienced in his trade, Garry knew he wouldn't need to invest in a lot of equipment, but a van was essential. He was referred to XFE and was allocated a Business Advisor who helped him to write his business plan and cash flow forecast before facilitating a Start Up Loan for £4,000. XFE provided mentoring to Garry for 12 months in a unique programme supported by the Royal British Legion.

Garry is fulsome in his praise of the support he has received: "My Advisor has really helped me along the way, highlighting risks and cashflow lulls that I hadn't considered. It has been brilliant to bounce ideas off someone. The finance was essential to getting a reliable van, which I had sign-written with my business name and contact details."

Garry launched as Mr Decorate-It in September 2021 and once he put his name out there, jobs came in steadily. He offers all aspects of domestic redecoration, internal and external, and covers the Greater Manchester area.



During the pandemic, XFE offered its Military in Business® networking sessions online, which Garry joined on a few occasions to converse with like-minded individuals about best practices and common challenges.:

"The online sessions with other ex-military business owners were great as I listened when people highlighted their challenges and, when I experienced these things further down the line, I had a point of reference."

Garry believes that his Naval background has contributed to his work ethic and this commitment to working hard is reaping great rewards for his family, as he'd hoped it would.

To learn more about the support offered by X-Forces Enterprise, visit [x-forces.com](https://www.x-forces.com)



Soldiering On Awards: Gala Dinner Celebration & Awards Night

On 27th October we'll be crowning the winners of the 2022 Soldiering On Awards as well as celebrating our amazing finalists and winners from 2020 and 2021! It promises to be a truly magical evening at the Park Plaza Westminster Bridge Hotel...

With our 2022 finalists revealed, we now look forward to the climax of this year's Soldiering On Awards – the Gala Dinner on Thursday 27th October. This black-tie event will bring together our remarkable finalists and winners from 2020, 2021.

We will be joined on the night by hundreds of members of the Armed Forces community, the third sector, corporate partners, supporters, sponsors, as well as a star-studded line-up of guest presenters, speakers, and Soldiering On Awards Ambassadors.

It promises to be a truly magical event at London's Park Plaza Westminster Bridge Hotel, and you can be there! To learn more about tables, tickets, travel, and accommodation and more, head to our [website](#) - but be quick, as only a few places remain available.

SOLDIERING ON AWARDS



Performance by Colin Thackery



Hosted by Lucrezia Millarini

Korean War veteran and Chelsea Pensioner Colin Thackery, 92, made history when he became the oldest winner of Britain's Got Talent in 2019.

He went on to earn two world records: as the oldest person to release a debut album and the oldest person to sign a record deal.

After losing Joan, his beloved wife of 66 years, Colin has been a resident at the Royal Hospital Chelsea since 2017. He is delighted to take part in the Awards for such an important organisation.

Broadcaster and Journalist, Lucrezia Millarini, is a familiar face on TV news and reported on the RTS award-winning coverage of the Grenfell Tower fire.

She broke the news of the birth of two royal babies and was part of ITV's on-screen team on the day of Harry and Meghan's wedding.

As a former Entertainment Correspondent - one of the few to ask Tom Cruise about Scientology - she has a long list of celebrity interviewees from Spielberg to the Stones.

WELLBEING

The buck truly does stop with the owner when you're talking about small businesses - they have responsibilities to their customers, employees, and the business itself. It can be lonely, challenging, and stressful - so what can they do to maintain good mental health?

We're advised to eat at least five fruits and vegetables every day in order to look after our physical wellbeing, but what can we do sustain good mental health?

Research carried out by the New Economics Foundation revealed five ways to help achieve and maintain mental wellbeing:

- *Connect*
- *Be active*
- *Take notice*
- *Keep learning*
- *Give*

So how do we incorporate these five elements into our everyday lives?

Read on...



Connect

Connecting with the people around us is a brilliant way to remind ourselves that we're important and valued by others. We can:

- *Arrange to meet people regularly: plan monthly dinner dates with friends or join a local interest group*
- *Reach out to someone we've lost contact with: send them an email or give them a call to let them know we're thinking about them*
- *Take some time to get to know our neighbours: invite them around for a cup of tea*

Be Active

It's well established that there's a link between staying active and positive mental health and wellbeing. By making sure we are regularly moving our bodies, we can look after our mental and physical health at the same time. Such as:

- *Go for a walk during our lunch break or walk to work*
- *Try activities that bring our focus to the mind-body connection such as yoga or tai chi*
- *Make time for joyful movement, such as dancing*
- *Join a local sports club*

Take Notice

Taking notice of our thoughts, emotions and surroundings is a great way to stay present and pay attention to our needs.

- *Take up a mindful hobby like art or writing (even if it's just a journal)*
- *Write down three things in our life we feel grateful for*
- *Allocate time in the evening to reflect on what went well that day*

Keep Learning

Learning new things is a good way to meet new people and boost our self confidence, which in turn improves our mental health and wellbeing.

- *Try out a new recipe once in a while*
- *Book onto a wellbeing course or training session*
- *Join a class to learn a new language, skill or even musical instrument*
- *Learn something new about the people around us*

Give

Research has found a link between doing good things and an increase in wellbeing. This isn't surprising and it's easier than we might think.

FUNDING



Broadly, there are two main ways to raise capital: debt financing or equity financing.

Equity Financing is when a company raises capital by selling shares of company stock. These can be either common shares or preferred shares. The main downside of equity financing is that the company is effectively selling off little pieces of business ownership.

Debt Financing, also known as debt raising, is when a company borrows money and agrees to pay it back later. This is often by way of a loan, but not always.

The other option is to sell corporate 'bonds' to investors, which mature after a certain date. Before they've matured, the company must make interest payments on the bond to the investors.

Capital Raising Strategies

1. Fund it yourself

Of course, funding the business yourself carries some risk. However, the fact that you have enough confidence in your business to invest in it from your own resources can make investors or lenders more likely to commit funding to it too.

Whether you're an entrepreneur, a start-up, or an established business-owner, knowing how to raise capital can often mean the difference between success and failure

2. Business loan

Small business loans are a major stepping stone on the road to success for many entrepreneurs launching a new business. As long as your business has yet to start, or you've been trading for less than three years, then we may be able to provide support via the Government's Start Up Loans programme.

We worked with Government to change policy to make this fund accessible to the armed forces community who were unable to get traditional or unsecured finance.

We are now an official Delivery Partner of the scheme, offering an unsecured personal loan at fixed interest, with free mentoring and support to get your business off the ground.

3. Crowdfunding

For many people the term 'crowdfunding' conjures up images of campaigns and causes, but it's also a highly effective system used by a great many start-ups and ambitious small businesses. In fact, the global crowdfunding market in 2021 was valued at £11.48 billion and is forecast to double by 2027.

4. Angel investment

Angel investors are wealthy, accredited individuals that usually fund businesses alone but sometimes join other angel investors to do so. Ever seen Dragons Den? This is what presenting to an angel investor can be like - so make sure you have a solid business plan and pitch ready, with all the key financial information.

Be prepared

Now you know a bit about capital raising strategies you need to think about preparing for a raise. When getting ready for a capital raise, the first thing you need to do is get your material information in order.

Executive summary, company structure, business and marketing strategies, profit and loss statement, balance sheets, tax returns, bank statements and legal documents - they all need to be lined up in order to secure that all-important funding.

Learn more

Our Knowledge Exchange Hub contains a wealth of information on funding, and it's free to join. To learn more about Start Up Loans, [click here](#).

COMPETITION

Would you like to attend the fantastic Soldiering On Awards Gala Dinner in London on 27th October? To win a pair of free tickets, simply tell us via an Instagram DM (to @soldieringonawards) who won the Inspiration Award in 2021! Closing date October 14th 2022. The winner will be selected at random. Good luck!

DID YOU KNOW?

- **At the start of 2021 there were 5.5 million small businesses**
- **SMEs account for 99.9% of the business population (5.5m)**
- **SMEs account for three fifths of employment and around half of turnover in the UK private sector**

F A C T S



The Army's National Charity

“The networking opportunities, sharing experiences and knowledge of the trainers were invaluable. I thoroughly enjoyed the day and gained so much.”

Debbie, Beneficiary and Army Veteran

Let us take you back to Wednesday 6th June 2018 when we had the pleasure of spending a full working day with Sir John Timpson CBE, an entrepreneurial giant and Chairman of Timpson...

Brigadier (Ret'd) Robin Bacon, Chairman of The Soldiers' Charity

The Timpson Group has a number of different brands across its portfolio of 2,100 stores. It is family owned, and run by Sir John Timpson CBE and his son James.

Sir John is known for his dynamic business model which he calls 'Upside-Down Management'. During an interview with our Chairman, Martin Wing, he shared his extraordinary business insight and some top tips for business success:

- *The first person you bring in to the business can make it or break it*

- *You can't create a great business without a great team*
- *The most important part of business is making sure your team are happy*
- *As long as you look after your customers and money is coming in what more can you ask for?*
- *Be the very best you can be*

When Martin asked Sir John about the biggest challenge he'd faced as an entrepreneur, the response was remarkably candid:

“The most challenging thing was when I realised

that it actually wasn't working that well. I had a period of quite severe stress – depression. It's something that you should talk about if it happens to you.’

Martin also asked Sir John about why he interviews for personality. The response was refreshing!

'You can't run a business the way we do, giving people the freedom to do their job, if you haven't got the right people in the first place. You can teach people with personality to cut keys but you can't change personality.'

LIFTING THE LID ON NETWORKING

It's a fact that people prefer to do business with people they know, like and trust - networking can be an effective tool to help you achieve success...if you get it right..

For smaller businesses networking provides a platform to build connections and there are a variety of groups and events out there to choose from, providing different opportunities.

It is important to think about what your goals are, whether that be raising your profile or gaining new contacts. Speak to the regulars and find out if the group will fit with your strategy before committing.

You should have a 60 second pitch ready which describes your business and USPs.

If you find yourself in a situation where you are gravitating towards people you already know then ensure you scan the room for people you are yet to meet and facilitate ways for them to join the conversation.

It may take time to build up trust within a group, so attend regularly and ensure you follow up on any introductions and actions. Taking an interest in others is key and it is important to see if you have common objectives - ask open-ended questions to facilitate discussions.

The most important thing is what you do after the event rather than what happens at the event. Use social media to connect with people and be proactive.

It's key that you engage in making referrals or introductions. Always provide the person you are referring with a way of getting in touch with your contact, check back on progress and measure its value. If you were introduced to someone then thank them publicly within the group to build your credibility and that of the referrer.

Regularly ask yourself if you are achieving your objectives and compare your findings against the cost of your investment, including your time.

This is not an environment for a hard sell, it is about building trust and forging relationships. Remember to 'sell through the room and not to the room'

Ensure you wear appropriate attire for your line of business. A name badge will help others to introduce you.

Networking is a perfect platform for sharing ideas and knowledge and creating opportunities. Always remember that you are exposing your business to the networks of all the connections you make - raise your profile and push yourself to talk to people that you don't know.

Smile and ensure your body language is open and friendly, shake hands and make sure you are memorable for the right reasons.

To put into practice all that has been outlined above, why not attend one of the X-Forces Enterprise Military In Business Networking Events? [Click here.](#)



"Your network is your net worth"

James Wilthew, owner of [The Afghan Rug Shop](#)



PERSONAL DEVELOPMENT

PERSONAL DEVELOPMENT

Research carried out by the Federation of Small Businesses (FSB) found that 34% of small business owners had their mental health adversely impacted by the coronavirus pandemic...



Supporting staff members to cope with mental ill health doesn't need to be bureaucratic or require lots of paperwork, and in many cases, it is simply about being aware.

Below is a list of low-cost, common-sense actions small businesses can take to manage mental health in the workplace, with benefits for both your employees and your business.

Where possible and suitable to the business, consider space dividers and quiet spaces to help improve the work environment.

For staff working from home, ensure there are clear and regular lines of communication. This can mean simply a regular phone catch-up.

Consider introducing an informal mentoring scheme, where suitable, to help new staff members understand your business faster and to support them in their role.

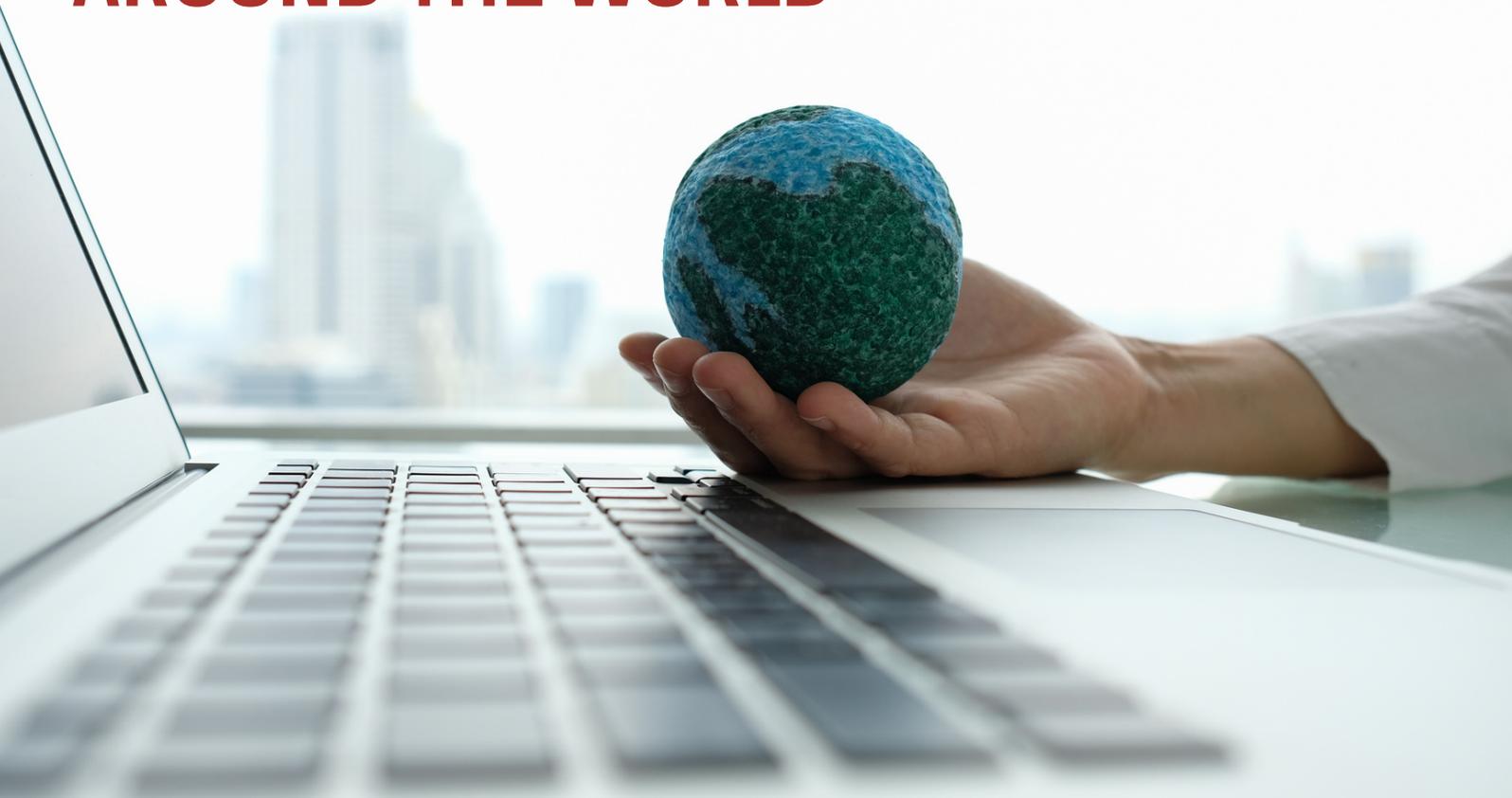
It may sound obvious, but providing a suitable working environment is key, as is defining roles and responsibilities as much as is possible. Involve employees in the planning of their

workload where possible and set reasonable and agreed deadlines for work completion.

Encourage and promote an open environment at work. Employees need to feel confident and supported if they choose to be open about their mental health issues. Disclosure is their choice and information should remain confidential. Keep records of absence and use them to analyse the causes of absence and promote a supportive working environment.

Source: [FSB](#)

AROUND THE WORLD



Bank of America has announced that it recorded the most patents granted in the first half of 2022 than any year in the company's history (and 65 were filed by a Retired Marine Corps Reservist!)

The U.S. Patent Office granted Bank of America 341 patents during the first half of 2022, which is a 50% increase, year over year. Patents granted include client focused innovations related to security, privacy, fraud detection, payment technologies, artificial intelligence, machine learning, and mobile banking. The bank has more U.S. patents than any other financial services company.

Global Information Security teammate and retired Marine Corps Reservist Michael Young, a top company inventor, has filed 65 patents that span across cybersecurity, artificial intelligence, data security and more. "The bank has fostered a culture of innovation, and patents are just one way for technologists to express our creativity," he said. "While I am passionate about

the inventing, the best part is the opportunity to collaborate with talented teammates across the organization."

Bank of America Patent Statistics

- *5,556 patents pending or granted*
- *6,500 bank inventors*
- *26% of the bank's inventors are women*
- *1,000 information security patents pending or granted*

THIRD SECTOR NEWS



The 2023 Veterans' Mental Health Conference, organised by the King's Centre for Military Health Research, in partnership with the Forces in Mind Trust, will take place on the 7th March at the Royal College of Psychiatrists.

The conference brings together leading academics, researchers, medical professionals and charities to discuss the key issues in military mental health.

Information can be found at www.kcmhr.org

A series of "fireside chats" – laid on by SSAFA, the Armed Forces charity – was launched in Glasgow on September 15th, giving an opportunity for the civilian, business, and military communities to network, socialise, and learn more about each other's worlds.

Further information can be found by visiting ssafa.org.uk/scotland

The National Lottery Community Fund has relaunched The People's Projects – a funding programme that not only delivers vital funding support to the heart of UK communities but also raises awareness of the incredible work of community groups.

Groups and projects can apply for grants of up to £70,000 to help their communities and make a real difference in people's lives.

For more information visit thepeoplesprojects.org.uk

PRIVATE SECTOR NEWS



On the 8 September 2022, the nation was rocked by the news that Her Majesty, Queen Elizabeth II, our longest reigning Monarch, had sadly passed away.

The announcement immediately triggered a chain of events known as Operation London Bridge, the plan that set out all the steps that must be followed on the death of The Queen, from national mourning to her place of rest.

Teams from our partner Landmarc at Brunswick and Longmoor

Training Camps in the Southeast were already mobilising at pace to prepare for the surge in troops that would arrive over the following days to rehearse for the Ceremonial Funeral; an event that was on a scale that our country, or in fact the world, has not seen in more than a generation.

Area Delivery Manager, Sheena Skidmore: "In situations such as these, Landmarc's job is to work with the Defence Infrastructure Organisation (DIO) and the Army's Real Life Support teams to

mobilise all training and accommodation facilities, ensuring they are available, and engaging with our supply chain to bring in extra facilities where required.

'We also deliver all the supporting infrastructure such as power, waste and other utilities, as well as continuing with our usual maintenance and support activities on site.

Learn more about Landmarc's role in Operation London Bridge [here](#).

**FUNDING:
TURNING YOUR
BUSINESS DREAM
INTO A REALITY?**



Working with
**British
Business
Bank**

“

Understanding you and your business idea is important to us at X-Forces Enterprise (XFE), our dedicated Business Lending Team offers a personalised service to help and support you through your Start Up Loan application.

- Chris Wicks , Head of Business Lending”

**CLICK
HERE**

XFE is an official Delivery Partner of the Start Up Loans scheme, administered by the British Business Bank

CLASSIFIEDS

Do you have a fantastic website but it's not reaching the right people? SEM Help is here to help you with your search engine and digital marketing needs. Get in touch here.

 **SEM HELP**

Would you like to promote your business to members of the Armed Forces community? Our classified section is coming soon. Get in touch for details.

WHAT'S ON

No matter the stage of your self employment journey, we have the help you need. Free to the Military Community

“

We support our X-Forces Enterprise Family with Training, Development, Mentoring, and Networking

Dougie Thomson Former British Army Warrant Officer

”

NETWORKING

Become a part of the Military in Business® community and network with like-minded individuals, peers and mentors who can help you develop essential business connections and knowledge.

WORKSHOPS

Our Workshops have been developed to give you the knowledge, understanding and enterprise skills to be able to decide if you want to pursue self-employment and guide you through self-employment.

MASTERCLASS

Whether you are in the final stages of planning, or you are already running your own business, we highly recommend enrolling on our wide-ranging programme of masterclasses to further develop yourself as a business owner.

NEVER STOP LEARNING

[VIEW ALL EVENTS >](#)



WHAT'S ON: COMMUNITY UPDATE



The War Widows'
Association
of Great Britain

[thewarriorprogramme](https://www.thewarriorprogramme.org)

Date: 15th October 2022

Time: 7:30pm until late

**Venue: Nailcote Hall Hotel –
Warwickshire**

War Widows' Association is excited to announce a Black Tie Ball where Association members and friends can come together to enjoy a fabulous meal, have fun and relax in good company and fine surroundings. Nailcote Hotel is a premier 4 Star Country House Hotel in Warwickshire, complete with Par 3 Golf Course, Conference Facilities and Spa.

[Information and tickets here](#)

ABF The Soldiers' Charity fondly remembers Her Majesty Queen Elizabeth II, their former Patron, in a new podcast.

Harry Bucknall, talks to Major General Alastair Bruce, Sky News commentator, Governor of Edinburgh Castle, and the Army's longest-serving General.

The Warrior Programme is now running both online courses which run for 5 days and residential courses which run for 3 days.

They have developed an online resource to support those individuals who are waiting to attend the programme. Once you have registered your interest and spoken to a Coordinator you will be able to access these modules. You will also receive invitations to join regular online sessions via Zoom.

[Click here for further details](#)



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X-Forces Enterprise is proud to lead the Big Business supporting Small Business Steering Group for the Armed Forces Community.